



• GATEWAY TO THE REST OF AFRICA •

THE GATEWAY AIRPORTS AUTHORITY LIMITED (GAAL) a provincially owned business enterprise responsible for managing Polokwane International Airport, invites applications from interested and qualified young graduates to participate in its 12-month Internship Programme. The internship positions are offered on a fixed-term basis for a period of twelve (12) months.

ERRATUM FOR AVIATION COMPLIANCE INTERNSHIP PROGRAMME

REF NO.: AC 03/2026

N: B Applicants who have already applied for this programme are advised to apply again because requirements has changed.

GAAL has opportunities for an Internship Programme. Preference will be given to applicants residing within the province.

Reference No. : Internship/GAAL/001/2026/27

Job Title : Internship Programme

Stipend : R 7000.00 per month

Location : Polokwane International Airport

Duration :12 months

WHO IS ELIGIBLE TO APPLY?

- Unemployed South African citizens between 18 and 35 years;
- South Africans who are in possession of a bachelor's degree or 3-year National Diploma or applicable required field at NQF level 6 or 7;
- No work experience is required;
- People living with disabilities, White, Coloured and Indian candidates will be given preference.

HOW TO APPLY

Please apply by submitting a cover letter and attaching a curriculum vitae and certified copies of qualifications, quoting the relevant reference number in the subject line to the following email address:

HR.Admin@gaal.co.za.

Field of Internship	Number of Interns	Qualifications Requirements	Brief Role in the Department
Aviation Compliance Ref No: AC 03/26	1	A formal three-year Degree/Diploma in Aviation Management / Quality Management / Safety Management / Operations Management or any, related Qualification.	• Assist in maintaining, monitoring and improving the airport's Quality Management System to ensure compliance with SACAA regulations and ICAO standards. • Keeping up to date with changes in laws affecting the aviation industry. • Ensuring all airport operations comply with the South African Civil Aviation Authority (SACAA) regulations and other relevant international Standards.

DISCLAIMER

GAAL is an Employment Equity employer, and appointments will be made in line with GAAL's Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to applicants residing within the areas specified above.

If you do not hear from us within three months of the closing date, please regard your application as unsuccessful. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Only candidates who meet the requirements should apply. GAAL reserves a right not to make an appointment.

Appointment is subject to getting a positive security clearance, verification of the applicant's documents (Qualifications), and reference checking. Correspondence will be entered to with shortlisted candidates only. CV's from Recruitment Agencies will not be considered.

Applicants who previously completed any internship with GAAL or with another organisation will not be considered.

Send your applications to: The Senior Manager Human Resources, Gateway Airport Authority Limited, P.O. Box 1309, POLOKWANE 0700, or hand delivery at: Registry Office at GAAL Old Terminal Building, Landros Mare Street/N1 North to Makhado, Gateway Weg, Polokwane, 0699 or e-mail applications to **HR.Admin@gaal.co.za**.

Enquiries: Ms. Faith Moropana - (087) 291 1074 or 087 291 1056.

Failure to comply with the above requirements will lead to disqualification.

Closing date: **10th July 2026** at 16h00

GAAL will not carry any costs for candidates attending interviews. Applicants should consider their application unsuccessful if no response is received within three months of the closing date. Shortlisted candidates will be subjected to suitable checks (Criminal records, credit records for security reasons) and verification of qualifications. It is the applicants' responsibility to have foreign qualifications evaluated by South African Qualification Authority (SAQA) and to provide proof of such evaluation. GAAL reserves the right not to fill in the posts advertised. Canvassing of any GAAL officials and/or the Board will lead to disqualification.

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The Employment Equity Plan of GAAL will apply in filling these internship positions. The position is open to all suitably qualified candidates. Appointments will be made in accordance with the organisation's approved Employment Equity Plan. Preference will be given to suitably qualified persons with disabilities and candidates from underrepresented designated groups, including White females, Coloured males and females, and Indian males and females, where applicable.